

## **THIS IS THE HEALTH AND SAFETY STATEMENT OF**

### **Fountains C of E Primary Schools Federation**

#### **Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

**Signed:** PAcheson

**Headteacher**

**Signed:** RBain

**Chair of Governors**

**Date: September 2020**

**Review date: September 2021**

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mrs P Acheson (Head Teacher)**

**Mrs R Bain (Chair of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mrs J Martin**

**Responsibility: Health & Safety Governor – Grewelthorpe & Fountains**

**Name: Mrs K Barker**

**Responsibility: Senior Teacher – Fountains**

**All employees have to:**

- **co-operate with supervisors and managers on health and safety matters;**
- **not interfere with anything provided to safeguard their health and safety;**
- **take reasonable care of their own health and safety and of others; and**
- **report all health and safety concerns to an appropriate person (as detailed in this policy statement).**

# ARRANGEMENTS

## HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

**Risk assessments will be undertaken by:**

**Mrs P Acheson and the staff member undertaking activity**

**The findings of the risk assessments will be reported to:**

**All staff**

**Action required to remove/control risks will be approved by:**

**Mrs P Acheson and the staff member undertaking activity**

**The person responsible for ensuring the action required is implemented is**

**Mrs P Acheson and the staff member undertaking activity**

**Checks that the implemented actions have removed/reduced the risks will be carried out by:**

**Mrs P Acheson and the staff member undertaking activity**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

## ARRANGEMENTS

### SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering

Ensuring effective maintenance procedures are drawn up is the responsibility of:

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**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering**

**The person responsible for ensuring that all identified maintenance is implemented is:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering**

**Problems with plant/equipment should be reported to:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering**

**Checking plant and equipment health and safety standards before purchase is the responsibility of:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering**

## **ARRANGEMENTS**

### **SAFE HANDLING AND USE OF SUBSTANCES**

**Identifying substances which need a COSHH assessment is the responsibility of:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering  
NYCC Grounds Maintenance**

**The person(s) responsible for undertaking COSHH assessments is/are:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering  
NYCC Grounds Maintenance**

**Ensuring that all actions identified in the assessments are implemented is the responsibility of:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering  
NYCC Grounds Maintenance**

**The person responsible for ensuring that relevant employees are informed about COSHH assessments is:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering  
NYCC Grounds Maintenance**

**Checking that substances can be used safely before they are purchased is the responsibility of:**

**Mrs P Acheson  
Property Services  
MASS Scheme  
Building Cleaning Services  
NYCC Catering  
NYCC Grounds Maintenance**

**Assessments will be reviewed:**

**In the event of an accident, annually or when the work activity changes, whichever is soonest.**

## ARRANGEMENTS

### INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff room

Health and safety advice is available from your HandS Safety Risk Adviser:

Mike Brown, NYCC HandS Service  
07814889521

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mrs P Acheson

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs P Acheson

## ARRANGEMENTS

### COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction  
Mrs P Acheson

Job specific training will be provided by:

NYCC training dept.  
Mrs P Acheson  
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

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**First Aid training**

**Fire Awareness / Fire Warden training**

**Working at Height / Safe Ladder use**

**Manual handling**

**Educational Visit Training**

**Training records are kept:**

**In Health & Safety Document Management file / Office PC**

**Training will be identified, arranged and monitored by:**

**Mrs P Acheson and Mrs Joanne Mallinson**



# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

### Fountains

School Office  
Junior entrance area  
Kitchen  
Green Room  
Portable kits for trips

The first aiders are:

### Fountains

#### Paediatric Trained Staff –

Mrs Ann Lewis  
Miss Lynsey Rogers  
Miss Georgina Wray  
Mrs Nicola Micklefield  
Mrs Pamela Acheson  
Mrs Jo Matthews  
Mrs Rachel Hebblewhite  
Mr Keith Powell  
Miss Sarah Vetch

#### First Aid At Work Trained –

Mrs Joanne Mallinson  
Mrs Katie Barker  
Miss Lynsey Rogers

#### Emergency First Aid Trained –

Mrs Liz Peel  
Mrs Julia Hemingway  
Mrs Lynne Metcalfe  
Mrs Sheila Stoney  
Mrs Angela Wray

#### Anaphylaxis Awareness-

Mrs Pamela Acheson  
Mrs Nicola Micklefield  
Miss Sarah Vetch  
Mr Keith Powell

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the School office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Mrs P Acheson

## ARRANGEMENTS

### MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
Property Services Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mrs P Acheson

The person responsible for investigating work-related causes of sickness absences is:

Mrs P Acheson  
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mrs P Acheson  
NYCC Occupational health

# ARRANGEMENTS

## ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs P Acheson

The Asbestos Risk Management file is kept in:

School Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

School Office – No asbestos on this site

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs P Acheson and the Office Manager

Asbestos risk assessments will be undertaken by:

Mrs P Acheson

Visual inspections of the condition of ACM's will be undertaken by:

NYCC Caretakers

Records of the above inspections will be kept in:

School Office

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

NYCC Caretaker at each school  
Mrs P Acheson

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mrs P Acheson

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

## ARRANGEMENTS

### WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mrs P Acheson

Risk assessments for working at height are to be completed by:

Mrs P Acheson and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Establishment  
Governor

Establishment Management File

## ARRANGEMENTS

### EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYCC, Mrs P Acheson

The Educational Visits Co-ordinator(s) is/are:

Miss G Wray – Fountains & Grewelthorpe  
Mrs Joanne Mallinson/Mrs Pamela Acheson

Risk assessments for off-site visits are to be completed by:

Visit Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

School Office

Details of off-site activities are to be logged onto Evolve by:

The Trip Leader

## ARRANGEMENTS

### EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs P Acheson

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

<b>Marlowe Fire &amp; Security Visually Inspected</b>	<b>Annually Termly</b>
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**Alarms are tested by/every:**

<b>NYCC Caretaker at each school Monks</b>	<b>Weekly Bi-Annually</b>
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**Emergency evacuation will be tested:**

<b>Termly</b>
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## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Lockdown Procedure**  
**Disaster Recovery Procedure**  
**Educational Visits Policy**  
**Display Screen Equipment Procedure**  
**Emergency Procedures**  
**Events Procedure**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Intimate Care Procedure**  
**Laptop and Tablet Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Midday Supervisor Procedure**  
**Missing Child Procedure**  
**Nappy Changing Procedure**  
**Snow and Ice Procedure**  
**Gritting Plan**  
**Use of Chemicals at Work Procedure**  
**Use of Sunscreens Procedure**  
**Working at Height Procedure**